

In Demand Entry-Level Occupations

Orange Regional Planning Unit
Orange County

An entry-level occupation requires a high school diploma or equivalent or less.



Combined Food Preparation and Serving Workers, Including Fast Food

88,470 TOTAL PROJECTED
JOB OPENINGS

\$16.02 MEDIAN
HOURLY WAGE



Personal Care Aides

73,920 TOTAL PROJECTED
JOB OPENINGS

\$15.21 MEDIAN
HOURLY WAGE



Retail Salespersons

70,260 TOTAL PROJECTED
JOB OPENINGS

\$15.27 MEDIAN
HOURLY WAGE



Laborers and Freight, Stock, and Material Movers, Hand

63,150 TOTAL PROJECTED
JOB OPENINGS

\$18.47 MEDIAN
HOURLY WAGE



Cashiers

62,630 TOTAL PROJECTED
JOB OPENINGS

***\$15.00** MEDIAN
HOURLY WAGE

Source: California Employment Development Department, Projections of Employment 2018-2028. Total projected job openings are the sum of numeric change, exits, and transfers. Occupational Employment Statistics Wage Survey, updated to first quarter of 2022.



Notes: *Hourly Wages have been rounded up to \$15.00 to reflect state minimum wage laws as of January 1, 2022. Per the Bureau of Labor Statistics, some occupations are no longer being published separately and instead were published as aggregations. The median hourly wage for Personal Care Aides was aggregated into Home Health and Personal Care Aides. The median hourly wage for Combined Food Preparation and Serving Workers, Including Fast Food was aggregated into Fast Food and Counter Workers.